

# THE 2014 INTERNATIONAL RACIAL EQUITY LEADERSHIP AWARD

**RECIPIENT IS: DR. MATTHEW FARRY**



**MATTHEW FARRY** has worked extensively in the fields of migration, settlement, intercultural communication, anti-racism, and equity and diversity in organizational development as a leader, teacher and researcher. During his time living in the Middle East, Farry held the positions of Director of Communication at the American University of Culture and Education, Beirut, and Assistant Professor in the Division of Social Sciences and Education at the Lebanese American University, Beirut. Before joining Unitec Institute of Technology, Auckland, New Zealand in 2009, Dr. Farry worked as an Intercultural Advisor with the Office of Ethnic Affairs in the Department of Internal Affairs. He is currently Associate Dean of the Faculty of Social and Health Sciences, Unitec Institute of Technology, Auckland, New Zealand.

Farry has made an outstanding contribution to advancing an important conversation about race in contemporary New Zealand. He became aware of the CCAR framework being implemented across the higher education sector in Australia in 2011 and, within a short period of time, energetically commenced laying the foundations for this work in New Zealand. While there have been several useful racial equity models in both New Zealand and Australia, Farry recognized Courageous Conversations about Race protocol as the most comprehensive and useful framework within which to have an outcome-oriented conversation. He has now successfully drawn together a vibrant community of practice across multiple sectors (government, Institute of Management, higher education) to advance systemic racial equity for all New Zealanders with a primary Maori-Pasifika focus.